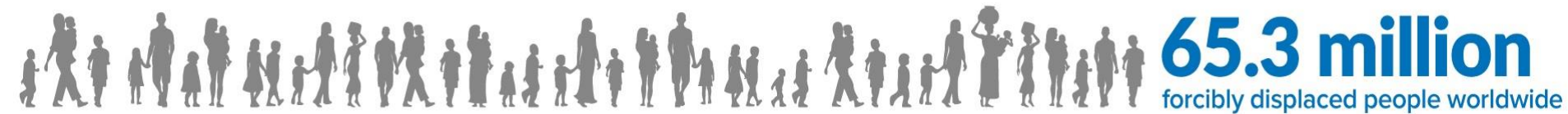




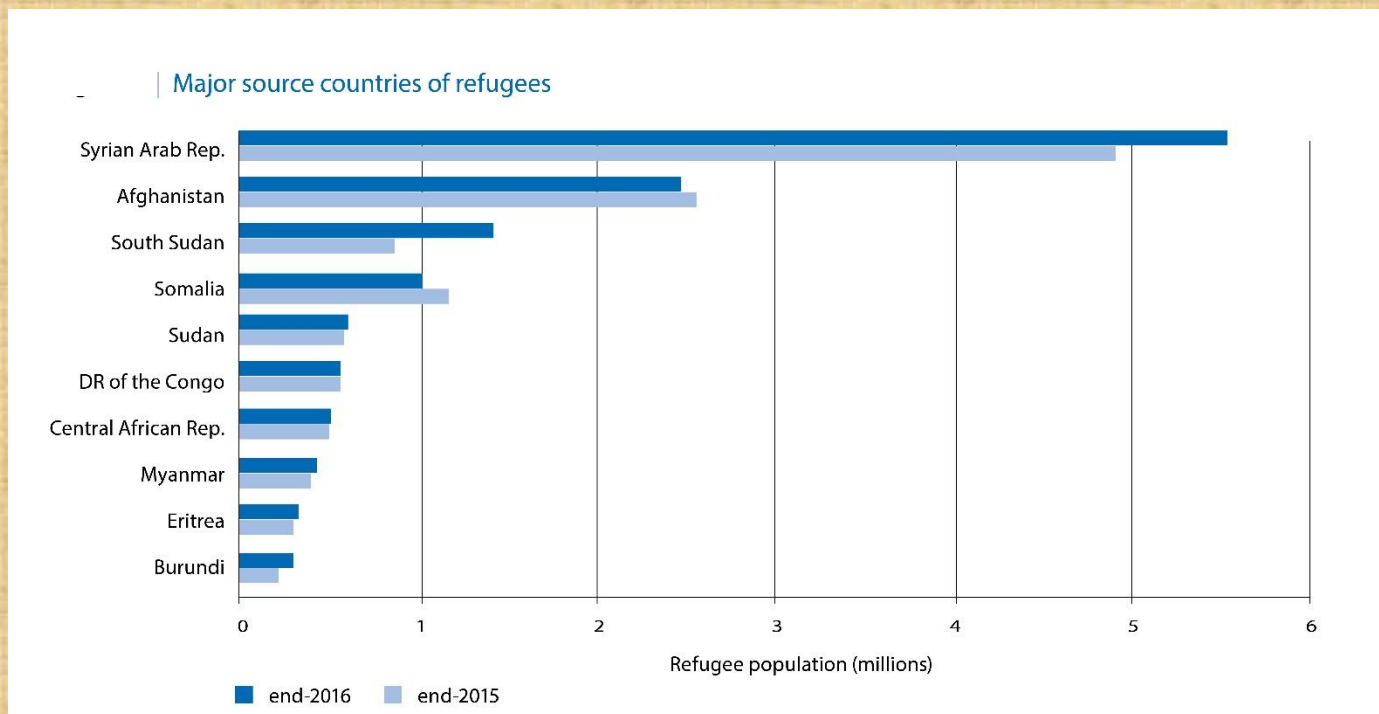
**welcome**

working for refugee  
integration

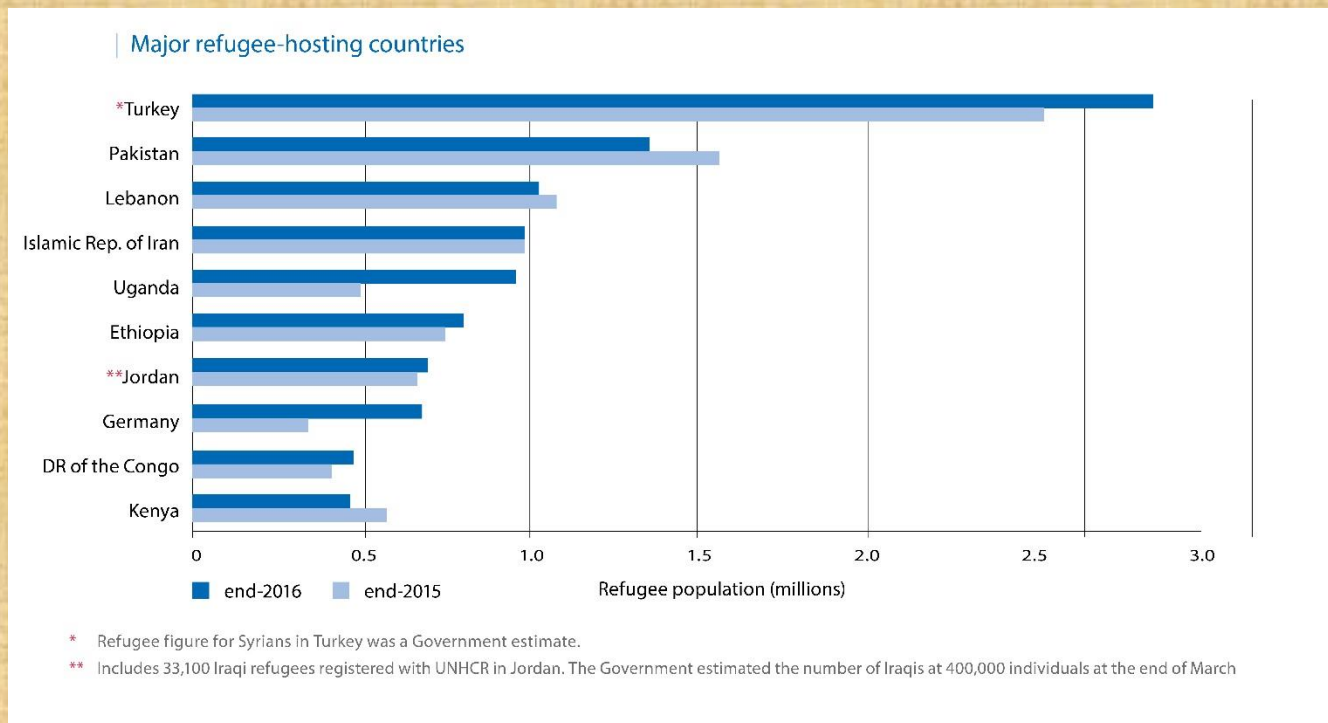
# HOW MANY ARE THEM?



# WHERE ARE THEY COME FROM?



# HOSTING COUNTRIES



## ITALIA DATA: 2016 – 2017 - 2018

### Sea arrivals:

2016: 181.436

2017: 119.369

2018: 7.490

(as of 17 Apr)

### Asylum applications:

- 2016: 130.300

- 2017: 77.449

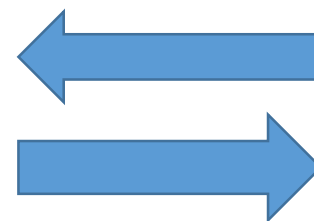
### PoC hosted (in the reception facility)

2016: 188.084

2017: 190.000

2018: 173.150

# INTEGRATION

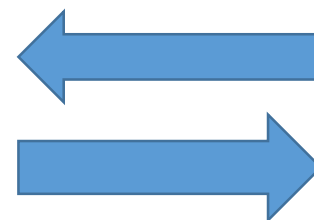


Difficult to give a commonly agreed and thorough definition of integration

UNHCR:

“dynamic and well-constructed two-way process”  
which actively involves beneficiaries of protection  
as well as communities and public institutions

# INTEGRATION

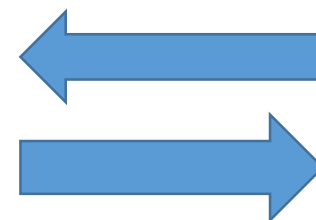


The integration process entails  
**three dimensions** related to **three major areas**:

## **1 Legal dimension**

The full enjoyment of civil rights and liberties, such as access to education, employment, social and health services, possession of identity and travel documents, and the fundamental right to family reunification, are essential prerequisites to start a new life, as is the acquisition of national citizenship in the host country, after an appropriate period of time.

# INTEGRATION



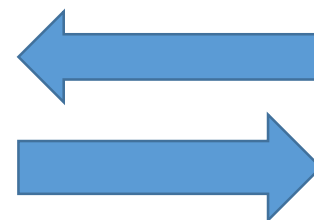
The integration process entails  
**three dimensions** related to **three major areas**:

## **2 Economic dimension**

Beneficiaries of protection need to access the labor market in accordance with their skills, experience and aspirations, so that they can best contribute also to the economy of the country of asylum.



# INTEGRATION



The integration process entails  
**three dimensions** related to **three major areas**:

## **2 Socio-cultural dimension**

As integration occurs when beneficiaries of protection adapt to the culture of the country of asylum and, at the same time, the host community encourages and welcomes this process, by rejecting and combating discrimination and by promoting the participation of beneficiaries in the social life of the country.

## FOCUS GROUP ON INTEGRATION

### FINAL REPORT



*“We are refugees, no one wants to leave his own country; we escaped because of a problem with the government, we escaped to avoid dying, to live here. And we got a document, but without a house and a job, it’s tough”*

Everyone highlighted the difficulty in achieving even a minimum level of economic independence and in regaining a reasonable standard of living. While being aware that this is not the only factor bringing about real social inclusion, most refugees strongly emphasized that employment is an essential pre-requisite to be integrated into the host community.

Each participant highlighted how difficult it is to find a permanent job, even today, as well as to support oneself and one's own family and to find decent housing. These difficulties are greater for women, especially when they are single mothers with children.



Recognizing the potential of the private sector's active involvement in the realization of an effective inclusion of refugees in the Italian society, in 2016 UNHCR Italy decided to launch the project



The initiative is realised in partnership with the Ministry of Interior, the Ministry of Labour, the main Italian Business Association Confidustria, the Global Compact Italy network and the main Italian financial newspaper IL Sole 24 Ore. The Welcome project is the result of the joint efforts of 3 UNHCR Units (PI, Protection and PSP- Leadership Giving).

*[info.welcome@unhcr.org](mailto:info.welcome@unhcr.org)*

The project consists in the awarding of a recognition to companies that most distinguish themselves in promoting the labour placement of refugees and in supporting their integration process in Italy.

An online form to receive applications was posted on the [www.UNHCR.it](http://www.UNHCR.it) website.

Meeting UNHCR' due diligence requirements is the prerequisite for the companies to be awarded the logo.

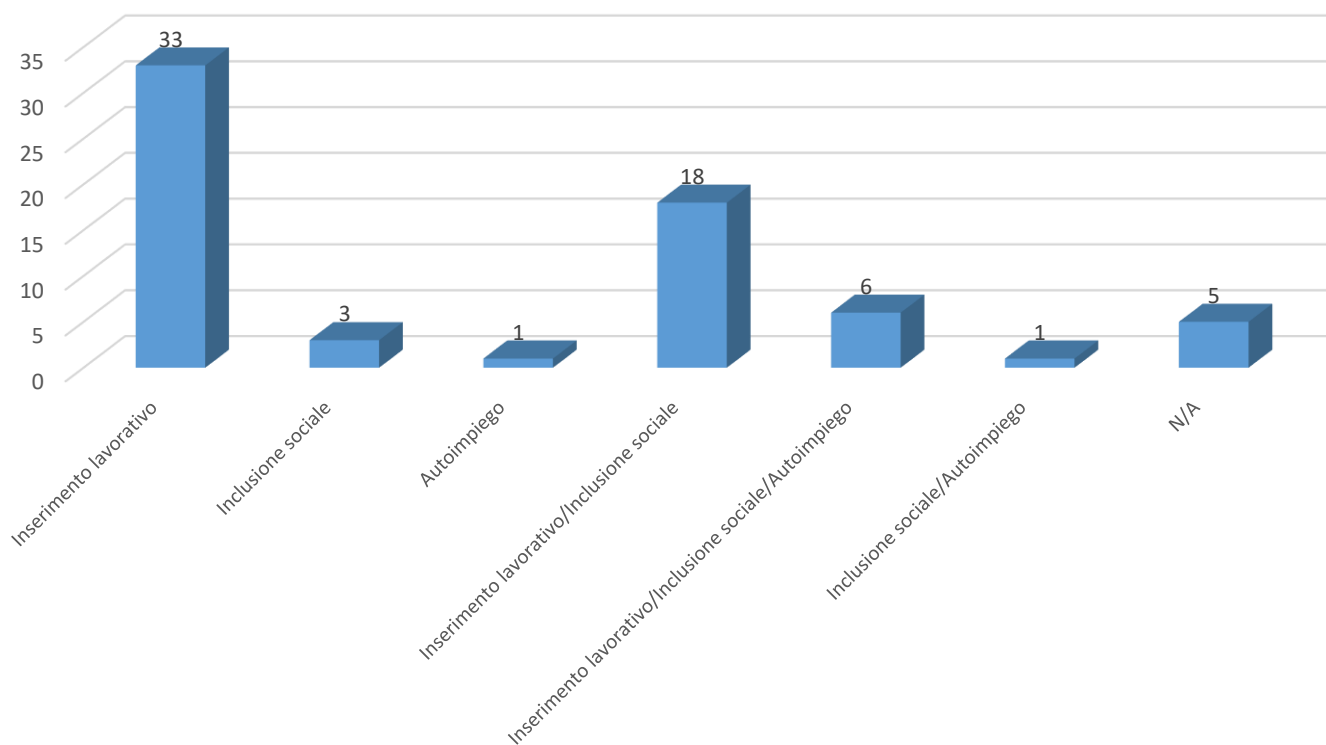
## How to select companies

- The logo proves the commitment to and the promotion of an inclusive society model, pursuing awareness aimed at preventing and tackling sentiments of xenophobia and racism against asylum seekers and beneficiaries of international protection;
- The exposure of the logo is a sign of recognition for companies that actually made efforts to facilitate the employment of beneficiaries of international protection, taking on part of the responsibility to build a society more sensitive to the needs of those who were forced to leave their countries because of war, conflicts and persecution and chose to start a new life in Italy.

2017

# 67 companies applied

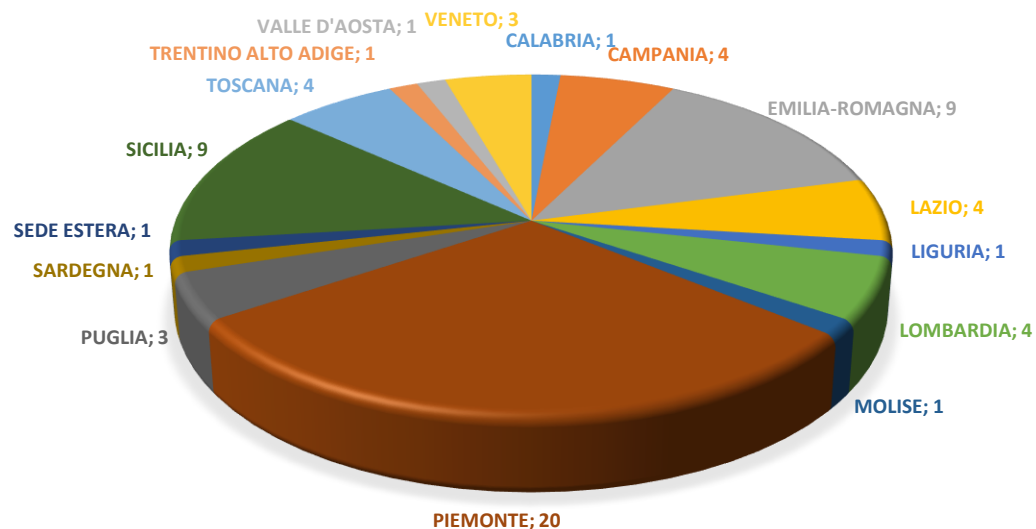
TYPE OF MACRO ACTIVITIES CARRIED OUT



2017

# 67 companies applied

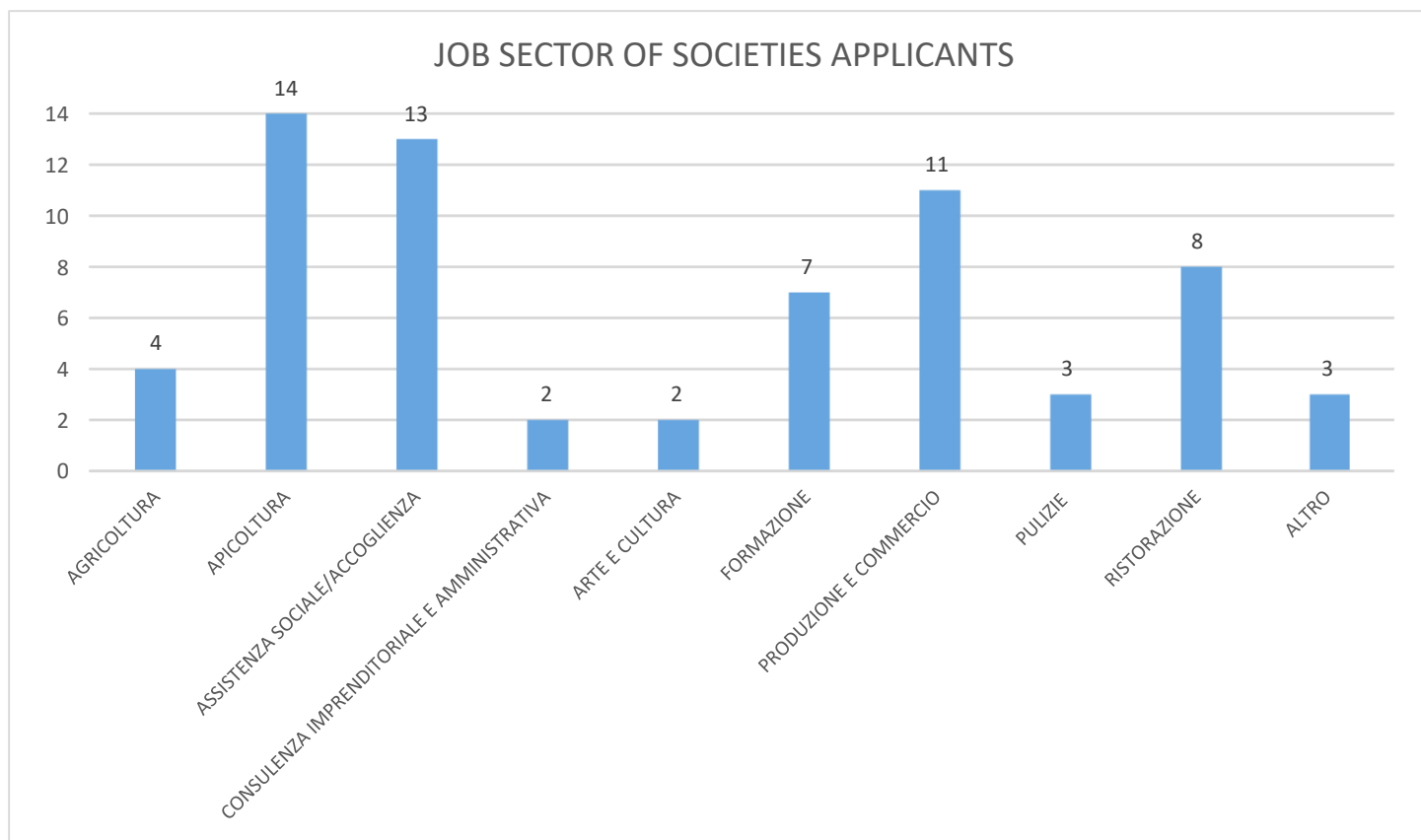
## REGIONAL AREA





2017

# 67 companies applied



**Out of the 67 companies which applied,  
52 were awarded the logo  
29 of them attended the event in Milan.**



THANK YOU !